



## DIRECTOR OF BASKETBALL - JOB DESCRIPTION

**Reports to** The Director of Sport and the Principal

**Fee** \$40,000

**Hours** Hours and deliverables will vary by the school term and will be negotiated with the Director of Sport

Example:

	Weeks	Hours/Week
Term 1	10	10
Term 2	10	20
Term 3	10	20
Term 4	9	6

Example of weekly 20 hour schedule:

2 x Full Squad evening training sessions = 6 hours  
1 x Evening Positional Specific Skills Session = 2 hours  
2 x Morning/Lunch Skills Clinics = 4 hours  
Attendance at fixtures = 4 hours  
1 x Community Session = 2 hours  
Administration time = 2 hours

### Purpose

The purpose of this role is to build an outstanding basketball programme that creates a defined pathway from participation through to performance that enables the sport to grow. The Director will oversee the delivery of basketball in the college to ensure consistency, engagement and support for players and coaches across the pathway. The Director will embody the values of the college and be the face of basketball for Rangitoto College in the community.

### Deliverables

#### 1. Organisation

Create a development plan for all facets of the programme that incorporates the technical, tactical, physical, and mental aspects of the sport.

Collaborate with other various roles involved in the programme including the Teacher in Charge, Sports Coordinator, Sports Performance Academy Coach and Strength and Conditioning Coach to ensure the success of the programme.

Evaluate and report on the programme as part of a review process.

## **2. Talent Identification**

Lead the delivery and planning for recruitment and talent identification and include a succession planning document to support this process

Assist with the selection of teams throughout the pathway.

## **3. Coach Development**

Work with coaches to design training sessions and resources that:

- Provide a player centred approach
- Create a consistent game model through the pathways
- Promote player-led decision making

Create and promote an effective and positive game day experience.

Provide coach development sessions.

## **4. Player Development**

Provide an individual development plan and a mentor for identified players.

Organise positional-specific sessions for players across the pathway.

Plan new initiatives and “have a go” opportunities to enhance student participation.

Plan and implement Sports Performance Academy for Basketball sessions throughout the year.

## **5. Community Engagement**

Actively participate in communication and sharing of information with the community while maintaining strong relationships within and beyond Rangitoto College.

Work with local schools to identify and support talented athletes to promote a smooth transition into Rangitoto College.

Regular engagement with key stakeholders including local clubs and regional/national organisations.