

## **Learner Support Teacher Aide (LSTA)**

### **Position Description**

**Responsible to:** College Principal, College SENCO

**Allocation:** Permanent, hours negotiable

The Learner Support Teacher Aides (LSTAs) will support the learning of our young people (Years 7-13) who have additional learning needs. Their primary role will be to support groups of students and individual students in the classroom.

The role requires:

- Commitment to students, and a consistent, compassionate approach to their needs
- Patience and a good understanding of the curriculum
- A commitment to further development and professional training.

### **Core Outcomes**

1. Students with additional learning needs make exceptional progress.
2. Students have an outstanding learning experience that addresses their specific learning needs.
3. Teachers feel supported in their work with students with additional learning needs.
4. Parents feel that their children are supported in a coherent, cohesive manner

### **Key Tasks include...**

- Working with individual students and small groups to deliver a range of subjects and topics
- Working in more depth on a more limited range of subjects
- Making small adaptations to planning and resources to ensure learning objectives are achieved;
- Designing activities to supplement programmes,
- Using a degree of independence in testing, adapting and creating individual plans and resources within programmes;
- Working with SENCOs to ensure the implementation of IEPs
- Developing relationships with teaching staff for the best outcomes for the students.
- Staying up to date with curriculum content to best support the student and develop additional resources to assist their learning
- Supporting students in their exams by either reading or writing
- Assisting teaching staff with writing IEP's